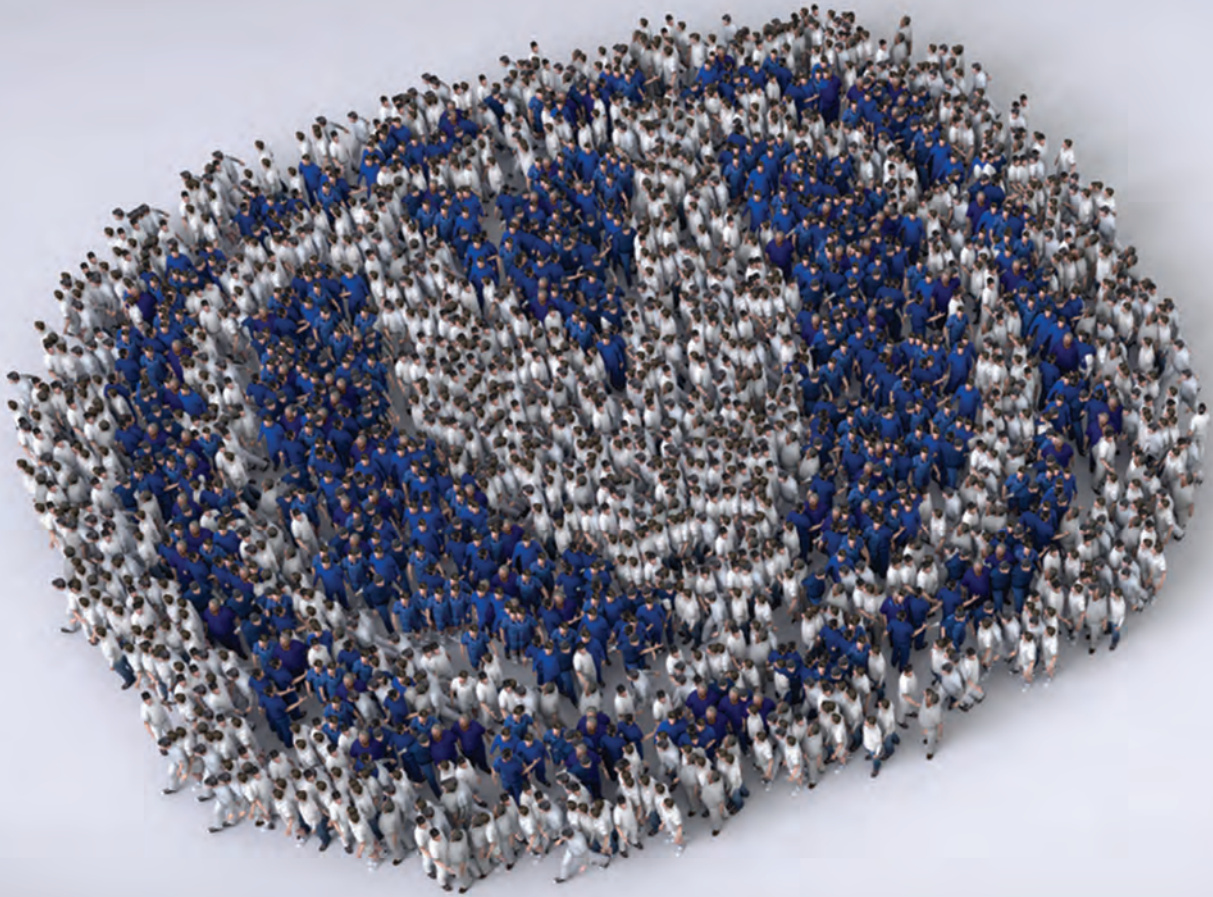


روي إيميجي

نشرة المجموعي الإخبارية
Almajdouie Group Newsletter

The Millions Car New Brand in Almajdouie Motor



INSIDE PAGES

Almajdouie 50years Ceremony

In the presence of the founder, Sheikh Ali bin Ibrahim Almajdouie





logistics further

PROUD TO SERVE OUR NATION.

Since 1965, Almajdouie is proud to be the region's most trusted logistics partner.

Committed to our dear nation, with our own assets throughout the region, we provide solution-driven logistics & supply chain services to empower diversified sectors, contributing to national growth.

Almajdouie is a Saudi group of companies, which are established by Shaikh Ali Ibrahim Almajdouie in 1965, started as a land transport company but as the business grew it flourished into a group.

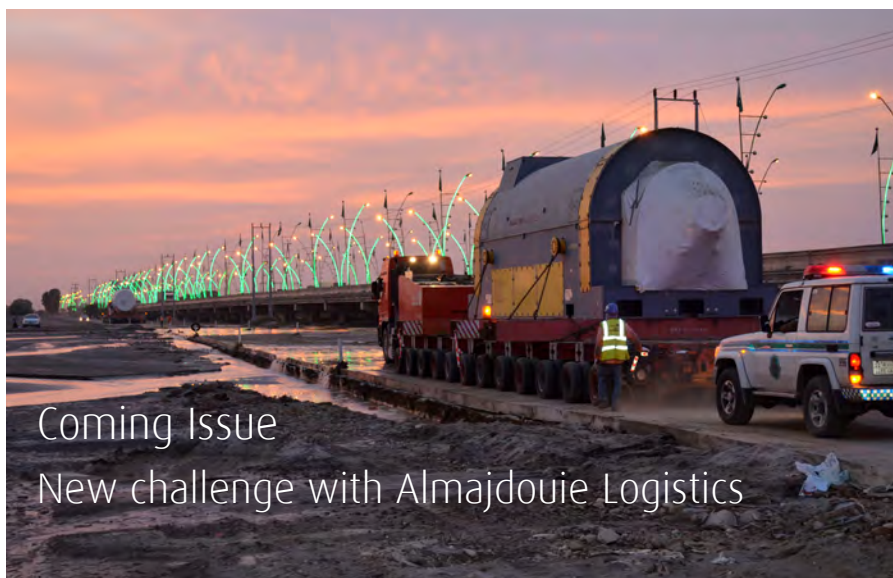
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 New challenge with Almajdouie Logistics

family-style session between Sheikh Ali Almajdouie (Chairman of the Group's Board of Directors) and Mr. Abdulla Almajdouie (Head of the Group), who handled the dialogue and the questions with his Father the Sheikh.



Mr. Izhar Mustafa Delivers a 50years Trophy to Sheikh Ali Almajdouie



Mr. Khalid Ghorab Delivers a 50years Trophy to Mr. Abdulla Almajdouie



Mr. Enayat Delivers a 50years Trophy to Mr. Yousef Almajdouie



Mr. Aslam Basaha Delivers a 50years Trophy to Mr. Ibrahim Almajdouie



Eng. Basem Toamah Delivers a 50years Trophy to Mr. Mohammed Almajdouie



Almajdouie Holding Company Honors its Pioneer Employees in a Huge Ceremony



50 | YEARS
1965-2015

Almajdouie Holding Company honored the pioneer employees, who spent more than 25 consecutive years of continuous work at Almajdouie, as token of the Group's appreciation for the employees' commitment, dedication and effort for the advancement and development of the Group, and that is during the Group's 50th anniversary ceremony of its founding at the Holiday Inn Al Khobar Hotel.

The ceremony was opened with the recitation of some verses of the Quran, followed by a family-style session between Sheikh Ali Almajdouie (Chairman of the Group's Board of Directors) and Mr. Abdulla Almajdouie (Head of the Group), who handled the dialogue and the questions with his Father the Sheikh. The session has recalled the memories of Sheikh Ali regarding his beginnings and how he began the establishment of his Group by purchasing the first heavy truck and working thereon, which still remains within the Almajdouie transport fleet. Furthermore, Sheikh Almajdouie clarified to these pioneer employees and the other staff that they are the real wealth of this group, who have supported the Group during these years.

During the ceremony, more than 32 employees were honored from the Group's affiliates, who contributed with other employees in the expansion and development experienced by the Group over the past decades, and that is by granting each employee a gold medal pendent as a token of appreciation from the Group for their service period. Afterwards, a commemorative photo was taken of the attendees and the event was concluded by inviting everyone to dinner.





Prince Saud bin Nayef honors (Café Liwan)

for Diamond Sponsorship Young
Businessmen's and Businesswomen
2015 Forum & exhibition



His Royal Highness Prince Saud bin Nayef bin Abdulaziz, Governor of the Eastern Province honored Cafe Liwan one of a Almajdouie group holding subsidiaries for their diamond sponsorship for Asharqia Young Business Council 2015 Forum and exhibition, which was inaugurated by His Highness at Dhahran International Exhibitions Center, Mr. Ibrahim Almajdouie (Young Businessmen Council - member) received the honoring plaque from HRH.

Mr. Ibrahim Almajdouie expressed his thanks to HRH and - Honorary President of Asharqia Young Businessmen's and Businesswomen' Council- for his usual continued support and commitment to the participation of young entrepreneurs at all their economical activities that provide a bile support to the eastern province business development as well as KSA, providing helping the young and the youth to get a chances to come up with fabulous projects and investment.

Mr. Ibrahim pointed that (Cafe Liwan one of Almajdouie group holding subsidiaries) considered their sponsoring of such activities reflects the commitment of Almajdouie group towards the society, creativity of young businessman which lead enhance and promote the small and medium business entities.



HRH Sultan bin Salman Appreciation of Almajdouie Efforts for Disabled Children's



HRH Sultan Bin Salman Bin Abdul Aziz (Board Chairman of Disabled Children's Association) appreciated the consecutive efforts & support of Shaikh Ali Bin Ibrahim Almajdouie towards the association. HRH said stated: "This positive interaction reflect the interests of kingdom businessmen to support charity services". He added: "Almajdouie initiative to donate for the association in order to cover the financial needs for Albaha district show the commitment of this country people and how they cooperate with each other". It is worth mentioning that Sheikh Ali bin Ibrahim Almajdouie, along with his sons took the initiative to bear the costs of establishing association Center in Albaha district to serve the district citizen. The association considering as a one of the most important cultural center which provide a distinguished services (thereby, education, rehabilitative ...etc) for Disabled Children's in Albaha.

المجدوعي الخيرية
 Almajdouie Foundation

Almajdouie Charity and Eastern Secretariat (AMANAT) Organized Peddler Affairs



As part of Almajdouie charity activities in social responsibility and in cooperation with Dammam Amanat works towards enhance & organize the peddlers.

Almajdouie charity & Dammam Amanat signed an agreement to provide the basic requirements for the peddlers via simplifying the governmental documents needed, in addition to train the peddlers &

apply the environmental controls, enhance the environmental & health awareness. The agreement concerns also includes rectifying the visual deformation in the city via partnership with private sector. Mr. Yousef Almajdouie – charity board member – signed the contract with Eng. Fahad Aaljobair – Secretary for AMANAT- & Eng. Mashari Aljoairah – MD of Almajdouie Charity.

Corporate Procurement Department provides development solutions

The corporate Procurement department of Almajdouie group (CPD) has recently organized a workshop to update SBUs/SSUs about the recent changes in CPD in keeping up to date with the constant changes during the current year and the coming years that will service all SBUs/SSUs through enhanced and developed performance of the procurement. Also it is being presented the upcoming services to serve the valuable customers across the Group.

The workshop has shared the several amendments have been done by CPD for procurement policy which will contribute positively in increasing the performance and saving time and efforts required to manage the procurement processes. Some of this amendments like introducing Sole source which help SBUs/SSUs to directly purchase from the identified suppliers with certain condition and the technical evaluation (Criteria) process of the suppliers will be developed by the end user and CPD urged the SBUs/SSUS to share in advance their plan for next year and years to come, which shall support in doing the sourcing efficiently from more than one source with target of significant cost reduction, save time and efforts at best quality & delivery. The technical Evaluation (Criteria) will be prepared ahead and shared to the suppliers while processing Request for Quote (RFQ) documents to be informed accordingly of the way bidding to be technically evaluated. And this process will be followed for procurement order with value of more than half million Saudi riyal.

The workshop started with General Manager of Group Procurement Department who stated "the changes facing the management of CPD to meet the needs and demands of the SBUs/SSUs are the incentive and reason to prepare such workshops, which will be repeated constantly by God willing- to keep up with the latest developments



in procurement and publicize these developments to our stakeholders in SBUs/SSUs as well the suppliers too, and one of the most important factor for us is to present the followed procurement cycle goes on in the group in order to avoid any obstacles that could be encountered, and do immediate action of fixing in case there is" Mr. Ghulam Abdulrahman Al Sulimani – General Manager of Group Procurement Department.



Mr. Ghulam Al Sulimani
Corporate Procurement General Manager

Eastern Province of Chamber of Commerce launched new committee

Eastern Province of Chamber of Commerce announced launched of a new committee, the Housing and Community Development. Mr. Ibrahim Almajdouie (CEO of Majd for Real estate and Development) selected to be the Executive Officer of the executive team of the said committee headed by Mr. Radn Suaiq Aldrwaish.

"Right now, huge number of concerns and attention for Residential sector in the kingdom, therefore we will work hard on a certain set of plans and studies to implement it in order to achieve the strategy goals of



the committee" Mr. Ibrahim Almajdouie stated.

After the formation of the committee members discussed the new business plan which will start on beginning of 2016, where they highlighted the most major subjects around of (Eastern Region Housing Sector obstacles and solutions).



Mr. Ibrahim Ali Almajdouie
CEO Investment

Almajdouie Co. Sponsors Education Development on Eastern Region workshops

Almajdouie Holding Co. has been honored in the Development of exam and education system workshops – honored by the wife of HRH Eastern Region Governor (HRH Princess Abeer bint Faisal Bin Turki Al Saud). The event was conducted as part of Almajdouie's corporate social responsibility activities towards developing of educational process. The workshops topics discussion include (but not limited) the development of regulations, educational programs which will impact positively on the students, and keeping exam test and guidance updated and developed to avoid old traditional ways of doing things and to be parallel with Ministry of Education future vision.

PRS Early Bird's Reward

An old adage goes "Early Bird Catches the Worm" literally happened in the morning of 24th Jan 2016 when Mr. Abdullah Almajdouie, Group President,

surprised those employees who came to office early and greeted them with a nice gift. The lucky employees are as follows:



Mr. Mohammed El-Fatih
 Archive Coordinator, CHD



Mr. Sami Matouk
 Senior Customs Broker, LFP



Mr. Abdulrahman Ali Alghamdi
 CHA Office Manager



Mr. Abdulaziz Al Dhafiri
 Senior GR Representative, CHD

This simple gesture from the Group President is another and yet unexpected way of appreciating them for their efforts of coming to work earlier as part of the Group Culture

which encourages and motivates positive behaviors. We hope that this will serve as an inspiration for other employees in the group.

Almajdouie Charity Honored 199 students in BENAA Association



Ali Ibrahim Almajdouie Charity Association participated in a ceremony conducted in Movenpick Hotel in Al Khobar by Charitable Society for the Care of Orphans in the Eastern Province (BENAA) of which 199 students was honored as a outstanding students.

The ceremony was attended by Almajdouie



Charity association Managing Director Engr. Mishari Fahad Al Jowarah who awarded the prizes to the winner families. This celebration was part of the association extended activities of community services and development in the Eastern. It's worth mentioning that such activities creates an atmosphere of Social solidarity

between private corporations and the civil society associations as they encourage the families to achieve more progress in their practical and social lives.

More than 199 student (male and female) had been honored during the ceremony in all educational levels.



التنمية العقارية
Real Estate Development

MAJD Real Estate sponsored Eastern Province Restatex Real Estate

His Royal Highness Prince Saud bin Naif bin Abdulaziz, Governor of the eastern region honored the real estate exhibition "Eastern Province Restatex Real Estate" sponsored by MAJD for real estate development in Dhahran International Exhibitions Center, the said exhibition was attended by governmental officers, leading company in real estate sector, chairman and board members of eastern chamber of commerce and elite of business man,



It was the second consecutive year for this event, real estate development companies, and real estate finance companies provide suitable programs for financing the real estate.

Mr. Ibrahim Almajdouie (CEO of MAJD Real Estate development Co.) pointed that such activities targeting to introduce the society with the new housing projects executed by MAJD based on studies done considering a booming in real estate sector due to the increase of demand coupled with ministry decree regarding the participation of the real estate private sector in governmental housing projects,

Estimated visitor for the exhibition more than 20000 from different respective, real estate company, and individual.

Arjaa
للسياحة والسفر
Travel & Tourism
ارجاء

We Know
The World

Dammam:

As part of the ongoing collaboration between Almajdouie Motors Company and Alfateh Sports Club, Mr. Yousef Almajdouie (CEO Almajdouie Motors) awarded as honorary membership of his usual supporters along with a T-Shirt of Alfateh club bears the number (3) as an indication of the number of partnership years between Almajdouie Motors and Alfateh Sports Club.

The visit was conducted to head office of Almajdouie Motors by the Chairman of the Board Directors Mr. Ahmed Rashid and a number of Board members and the Football First Team players captain Hamdan Al Hamdan and the Brazilian Elton Jose, during the visit, discussion involving partnership between Alfateh club and Almajdouie Motors and how to strengthen it and develop it in the future.

In addition to the discussion is to review the goals that Alfateh club which he intend to implement and achieved for the football first team and other activities team sports.



Alfateh Sports Club honors Mr. Yousef Almajdouie's Honorary Membership



Now.. Arjaa Travel & Tourism in Riyadh



Riyadh:

As part the expansion plan of the travel agency to provide more facilities for all of our clients a cross the kingdom, the inauguration of the latest branch of Almajdouie Travel Agency was opened by Mr. Ibrahim Almajdouie (Group Board Member and CEO of MAJD real estate Development).

Mr. Aslam Pasha (General Manager of Almajdouie Travel agency) stated that, "Almajdouie travel agency always seek to offer a best tourism solutions and services for their customer in order to maintain their satisfaction in the higher level".

Adding that, Riyadh City considering one of the most economic cities in GCC and we are glad that we have a branch here."

The location of the new branch is in Omar Bin Abdulaziz Street No. 40 Building No. 28 , Malaz Dist. Beside Saudi Holland Bank, opening from Saturday till Thursday starting from 8.30am till 13.00pm and from 16.00 till 20:00 and you can call on phone no. 0114780965

Launching of Hyundai Truck "XCIENT"



Almajdouie Motors

Almajdouie Motors launched the new Hyundai truck "XCIENT", the most advanced evolution & innovation truck, the launching ceremony was held in Sunset beach Resort - Al Khobar City.

The event was attended by most of VIP's & businessmen in Saudi Arabia and GCC

along with Mr. Kevin Kwan (Vice President of Hyundai Motors for Commercial Section - South Korea).

Mr. Yousef Almajdouie (CEO of Almajdouie Motors) stated that:

"Hyundai Motors moving strongly in the path of trucks industry towards the planned

targets in order to enhance the brand & reputation in the market."

The audiences had a full observation of the new truck features and capabilities, and express their admiration for the new Hyundai Product.





The Annual Charity Running Race sponsored by **Almajdouie Motors**



The 20th annual charity running race was held on Alkhobar Corniche with more than 8000 participants at all age levels sponsored of Almajdouie Motors carrying the slogan "Home Safety"

The race is divided into two categories; handicap competition and open race.

8000 competitors and attractive prizes is at stake.

This year competition exceeds more than 8000 participants, the first place in the open race won by (Abdul Aloud) with a prize of 6000 SAR, second runner (Yassin Almouhaimda) with a prize of 4000 SAR, third place (Yousef Assiri) with a prize of 3000 SAR, and the grand prize (Hyundai Car) which provide by Almajdouie Motors went to (Jafaar Alomani) after making the draw.

Families of participants and viewers arrived early to enjoy & support the participants & it was noted clearly which enrich the event.



Almajdouie Motors Free Vehicle Inspection Campaign

NEW THINKING. NEW POSSIBILITIES.

HYUNDAI

حملة الفحص المجاني

بمناسبة وصول مبيعات هيونداي في الشرق الأوسط إلى 3 ملايين سيارة

3,000,000

شكراً

مجاناً فحص السيارة

خصم على أجور العمالة 20%

خصم على قطع الغيار 35%

يسري هذا العرض من 29 ديسمبر 2015م إلى 5 يناير 2016م

* تتوفر خدمة الفحص المجاني لدى جميع مراكز تسيار الهونداي

Hyundai_KSA

Almajdouie Hyundai

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920015599

www.hyundai.sa

المجدوعي
Almajdouie

Almajdouie Motors (Service Department) is celebrating the sale of Hyundai three millionth vehicle in the Middle East this month. By conducting a Free Inspection campaign for Hyundai owners in all of its branches in the period from December 29, 2015, to January 5, 2016.

The campaign includes the following discounts (%20 on the wages of workers - %35 on spare parts prices) and the campaign in all branches of Almajdouie Motors services in the eastern region.

Sultan Kailo

has achieved the World Drifting championship



The first Saudi participation overtakes international heroes Captain Sultan Kailo; the driver of Almajdouie racing team achieved the second place driving his Hyundai Genesis in his first participation in the World Drifting Championship hosted by Emirate of Fujairah, United Arab Emirates.

36 of best champions in the world

participated in the Competition, which was attended by a huge number of fans & supporters.

Yousef Almajdouie; the Chief Executive Officer of Al Majdouie Motors said: "Our expectations was to achieve advanced place in the world championship & Thanks Allah it came true, cause we do trust our

team driver and the strategy of the team, congratulations for our team winning and for making Saudi Arabia's flag flutter in such an international ceremony.

And we are still committed to our promises to support races and to support the Saudi youth to represent Saudi Arabia in a good way".



Captain Sultan Kailo said: Thanks Allah for this winning and taking the second place in this great competition and this is all due to the support of Al Majdouie Motors in developing our team to make such results.

He added that, the team car deserved this winning due to its ability and quality and they are going to achieve more goals and this makes them more competitive. He also wished all the best for the team in the near future.



Sponsored the Last Round of Drift Force in Eastern Province



Almajdouie Motors Sponsored Al Khobar Tourism Festival "Eeish Jawak"



Under the patronage of His Royal Highness Prince Saud Bin Naif Bin Abdulaziz, the governor of the Eastern Province, Al Khobar Tourism Festival" Eeish Jawak" was launched under the distinguished sponsorship of Almajdouie Motors which involved the Company's social activities of people of the Eastern Province at Al Khobar Waterfront.

The festival lasted for 9 days with several events that varied between entertainment, play, culture, sports, arts, theater and many other activities that lay the foundation of the promotional campaign logo" Eeish Jawak "The most important events held includes: Entertainment Games Oasis, Football Championship, Bill Ball Championship, Interactive Theater, Heritage Tent, Poetry Evenings as well as different commercial centers.

The festival was organized under the sponsorship of Almajdouie Motors which includes a festival car award provided by Almajdouie Motors through a random draw by the festival visitors.

Almajdouie Motors



Under the patronage of Eastern Province Governor His Royal Highness Prince Saud bin Nayef bin Abdulaziz Al Saud Last drift force round was conducted in Al Khobar City (Prince Saud Bin Jalawi Sport City Stadium) under the sponsorship of Almajdouie Motors and Hyundai Car was the official car of the championship. The championship in the last round was full of excitement as it is reflected through

drivers performance and there was a full rivalry between the competitors to gain the first title of drift force championship Hankook Racing Team driver Saeed Al Maury won the title while Abulhadi Al-Qahtani came second, and Sultan Kayello Driver of Almajdouie Racing Team, finished third Meanwhile, Mohammed Bawazir, Manager of Public Relations and Government Affairs at Almajdouie Motors Company, said "I

congratulate the winners of the second round which was marked by equality and competition between the teams. We are always proud in supporting these events that come within our community service programs aimed in developing the Saudi youth capabilities for the benefit of our homeland, as well as to promote traffic safety culture and reduce malpractice on public roads".

Almajdouie Motors Medical Check-up Campaign



Almajdouie Motors Co. organized Medical check-up campaign to check blood pressure and blood sugar in the head office Almajdouie Motors (Faisaliah Area - Dammam) in collaboration with Nahdi Pharmacies under the slogan (Full of Hope).

This campaign was held In the context of community service for Almajdouie moors to enhance health awareness among its employees and clients through spread health culture by conducting such health campaigns.

The campaign includes tests for diabetes, blood pressure, and cholesterol, tests for physical fitness. The event was well attended by employees and clients.

"10th February 2016, Khobar, Saudi Arabia: Frost & Sullivan hosted the 2016 Best Practices Awards ceremony at its global conference titled The Global Community of Growth, Innovation and Leadership 2016 (GIL) Middle East which acknowledged outstanding performances by companies of diverse industries. The global research and consulting organization with over 50 years of history announced Almajdouie Logistics as the '2016 Logistics Service Provider of the Year, KSA'.

At the conference, Frost & Sullivan recognized Almajdouie Logistics' achievements in continuously enhancing its services in meeting clients' expectations and latest technologies in the industry. The event hosted a group of executives, senior analysts and distinguished guests from various companies to discuss business developments, future technologies and major trends affecting logistic industries.

Mr. Baheej I. Al Beqawi, CEO of Almajdouie Logistics, stated in a one-on-one interview with Frost & Sullivan, "We have just celebrated our 50th anniversary, The golden jubilee reminded us of the remarkable success story of Almajdouie enterprise's establishment. In 1965, Shaikh Ali Almajdouie founded this enterprise with a single truck land transport while simultaneously providing customs clearance services. This inspired us to continuously innovate our integrated logistics and supply chain services not only in Saudi Arabia, but also across the GCC."

A recipient of another international award, Almajdouie sets forth with its mission in delivering innovative and reliable services to exceed clients' expectations.

Almajdouie recognized as "2016 Logistics Service Provider of the Year, KSA" by Frost & Sullivan



Almajdouie De Rijke attends Dangerous Good Workshop in Dubai

Dubai, UAE :

Almajdouie De Rijke (MDR - one of Almajdouie Joint Venture Companies) participated on Gulf petrochemicals and chemicals association workshop under name "Carriage and Security of Dangerous goods" focusing on raising the awareness of about how to handle petrochemical products hazard which could effect the health and the environment. Almajdouie De Rijke gained a lot for attending such workshop which we use it as a good tools to share the new knowledge and experience to our employees later.

During this workshop there is a big space to share the knowledge and experience among other companies in the same field, and come up with certain procedure control how to handle and transport dangerous goods and what practical benefits that will be gained from this procedures.



Almajdouie De Rijke have the chance to present best practice of our own experiment in this regard and how can we improve it in the future

The benefits from attending such workshops is to how be more proficient to attain the international standards in handling dangerous goods like petrochemicals..

SAVE

2016
مسابقة أفضل الأفكار توفيراً
BEST SAVING
IDEA CONTEST

& WIN

If Team idea 1ST Prize

SR 100,000

+ PACKAGE WORTH SAR 50,000 *
+ REWARDS AS PER SPARK REWARD POLICY

Team idea 2ND Prize

SAR 50,000

+ PACKAGE WORTH SAR 35,000 **
+ REWARDS AS PER SPARK REWARD POLICY

Team idea 3RD Prize

SAR 30,000

+ PACKAGE WORTH SAR 20,000 ***
+ REWARDS AS PER SPARK REWARD POLICY

If Single idea 1ST Prize



REWARDS AS PER SPARK REWARD POLICY

Single idea 2ND Prize

SAR 35,000

+ REWARDS AS PER SPARK REWARD POLICY

Single idea 3RD Prize

SAR 20,000

+ REWARDS AS PER SPARK REWARD POLICY

TEAM IDEA PACKAGES:

- * FIRST PRIZE: PARTICIPATION IN ANY SEMINAR OR EXHIBITION OR TRAINING OR EVENT FOR ALL TEAM MEMBERS (INTERNATIONAL PROGRAM).
- ** SECOND PRIZE: PARTICIPATION IN ANY SEMINAR OR EXHIBITION OR TRAINING OR EVENT FOR ALL TEAM MEMBERS (PROGRAM WITHIN GCC).
- *** THIRD PRIZE: PARTICIPATION IN ANY SEMINAR OR EXHIBITION OR TRAINING OR EVENT FOR ALL TEAM MEMBERS (PROGRAM WITHIN KSA).

CONDITION FOR REWARDING:

- TOTAL PRIZES (3).
- ONLY ONE WINNER OR WINNERS WILL BE SELECTED FOR EACH PRIZE CATEGORY (EITHER SINGLE IDEA OR TEAM IDEA).
- THE PRIZE AMOUNT SHOULD NOT EXCEED 20% OF THE TOTAL SAVED AMOUNT.
- THE TOTAL SAVINGS SHOULD NOT BE LESS THAN SAR 100,000.



CONTACT SPARK ADMINISTRATION FOR CREATIVE SUPPORT & INNOVATIVE GUIDANCE: MANOJ PHILIP, SENIOR SPARK PROGRAM OFFICER,
TELEPHONE: +966-13-8198390, MOBILE: +966-507100134, EMAIL: MANOJP@ALMAJDOUIE.COM.



Almajdouie Logistics

Company Leaders

Participates in the Leaders of Logistics Summit in Dubai



Dubai

Nearly 200 logistics and supply chain professionals convened in Dubai for the Leaders in Logistics Summit, held on 30th September 2015.

Mr. Dudi Hermanto, General Manager of Logistic Business Development presented a case study on doing business in Saudi Arabia. He gave his unequivocal view of the micro / macro factors affecting the logistics industry. He shed lights on Almajdouie' s -50years success in overcoming these obstacles by leading the industry by transferring the technical know-how and preparing the job market through training.

The event covered topics such as realizing aspirations and meeting expectations in the run up to Dubai Expo 2020, the GCC rail network's impact on regional logistics and supply chain activities, the lack of unified regulations across MENA, and how the Internet of Things (IOT) will affect the logistics sector, using drones to deliver parcels, etc.



Almajdouie De Rijke and SADARA Packed the First Polyethylene Production

Jubail:

Almajdouie De Rijke (MDR) is proud to announce that one of our major client Sadara Chemical Company and Almajdouie De Rijke (MDR) have achieved the production and packaging of the first polyethylene production.

The plant is the first to come on stream among the 26 world scale manufacturing plants that are being built in the "SADARA" complex in Jubail Industrial City II. We are continuing with our commissioning and start up efforts to bring the remaining 25 units on stream.

MDR is the most important partner of "SADARA" to operate and maintain the packaging center of our client responsible for all logistic operations in the biggest petrochemical plant ever build at once.

Almajdouie De Rijke (MDR) will have more than 550 skilled employees' onsite and was also responsible for the development and setup of systems, commissioning the plant.

This success could only be achieved due to the team spirit, knowledge of the whole Almajdouie De Rijke (MDR) team and the support of all Almajdouie and De Rijke employees.



MELI Participated In Largest Logistics Exhibition (Saudi Transtec) 2015



Dammam:
 MELI (Middle East Logistics Institute) – one of Almajdouie Holding subsidiaries - Participated In The Longest Running Saudi Arabian Transport & Logistics Exhibition & Conference (Saudi Transtec 2015) .

The Middle East Logistics Institute (MELI) who are a Training provider in the region, supported the event and presented by Dr. Turhan Bilgili a senior instructor at MELI to address the conference on Transporting Dangerous Goods by Road in GCC Countries MELI are accredited to provide CLT (The Chartered Institute of Logistics and Transport) qualifications from entry level through to the International Advanced Diploma in Logistics and Transport.

The conference its 6th year, the conference provides the Transport, Logistics, Materials Handling and Warehousing sectors in the region with a platform to exhibit their products and services, share industry developments and network with industry leaders and peers.

Almajdouie De Rijke employees Participated in the Sustainability Quality Assessment System (SQAS) Workshop



Dubai, UAE:
 A workshop titled "Sustainability Quality Assessment System (SQAS) Workshop" was held in Dubai which was attended by representatives of Almajdouie De Rijke (MDR - one of Almajdouie Joint Ventures Companies) promoting sustainability in the supply chain to highlight the most important points of safety & Quality Assessment System (SQAS).

The main discussion for this workshop was about how to assess and continuous improvement in safety quality of logistics suppliers, appointed that there is no accurate statistics about the hazards which could be a barrier in front of logistics suppliers inside GCC, and how to help logistic supplier to reduce their operation costs and to assist them to expand their activities to include all supply chain area.

Almajdouie Logistics Safety Week in Jubail



Almajdouie Logistics SHEQ department has finished the safety week campaign 2015 activities for the second consecutive year the event lasted for 5 days and was held in MLC Jubail terminal , (from 29th November till 4th December 2015), the campaign activities were supervised and supported by COO Logistics Mr. Khalid Alghamdi, such campaigns like this is part of the plan prepared by MLC SHEQ Management to increase the awareness of the importance of safety and its essential role in improving the business and the quality of services provided to customers as well as preventing the accidents losses, property damage and to save people lives

Under the slogan of Amaan theme "Safe Always" Almajdouie Logistics SHEQ team has conducted many awareness sessions along with some educational short movies to the staff, drivers, operators and 3rd party transporters covered the below subjects:

- Defensive driving
- Pre tip inspection
- Forklift safety
- Personal protective equipment's (PPE)
- Welding safety
- Electrical hazards
- Firefighting equipment's (theory and practical)
- Evacuation plan
- ADR
- Incident & accident reporting (Report it)

The campaign was attended by CEO Logistics Mr. Bahiej Biqawi and COO logistics Mr. Khalid Mohamed Alghamdi; CEO has given a speech emphasizing the importance of safety in our daily lives, in the other hand there were presence of Logistics department general managers and first-line managers in the logistics sector of the campaign also it was attended by a number of our customers, like:

- PLF SOLA Management
- Petrokemya
- S.A Talke

Lastly, external participation from our partners was there as



- MELI given 2 sessions about ADR
- S.A Talki given safety induction from PLF drivers.
- FAHSS TUV NORD given one session about the role of safety officers

The Jubail safety week campaign was finished with 500 attendees.

The organizing team are:

- Omar Ali Alshehri, Safety Superintendent,
- Osama Abu Shrieha, Quality Superintendent,
- Abdullah Sager Aldossri, Safety Officer

- Fawaz Mohammed Rashid, Safety Officer
- Khaled Saeed Al Hazmi, Safety Officer
- Mamdouh Hmoud Alanzi, Safety Officer
- Rizalito II Jongco, Safety Officer
- Badr Al Dosari, Safety Officer
- Nasser Ahmed Alnihab, Safety Officer
- Khalifa Mubarak Khudari, Safety Officer
- Majid Rwali, Safety Officer
- Musab al-Amiri, Safety Officer
- Saad Al-Ghamdi, Safety Officer
- Muhamad Hassam Ansari, Safety Officer
- Ahmed Al Zahrani, Safety Officer

Western Province Safety Week



A New Safety Week in Eastern Province Under the Theme of , SHEQ Team in Al Majdouie logistics Group represented by Mr. Osama Abu Shrieaha (Quality superintendent) and Mr. Omar Al Shehri (Safety superintendent) and had executed a the second Safety Week campaign in western region as per the below dates
Yanbu - 15th – 17th December 2015,
Jeddah – 20th – 23th December 2015,
This event was to create awareness to the importance of safety in our current times; targeting our staff, drivers, operators and 3rd party drivers as well.

Also we have celebrated our achievement along with YANPET management for accomplishing 2,991,917 Safe man hours without lost time injury (LTI) in the plant, Mr. Ziad Ramadan appreciated the excellent efforts of Almajdouie employees and the management commitment to raise the safety culture among MLC employees. In addition, he insisted that safety is an important pillar for the continuity of any business
MLC (Almajdouie Logistics Co.) SHEQ team in eastern region arranged different types



of trainings- theoretical & practical over 7 days in Jeddah & Yanbu terminals which includes the following:

- Defensive driving
 - Pre-trip inspection
 - Forklift safety
 - Personal protective equipment (PPE)
 - Welding safety
 - Electrical hazards
 - Firefighting equipment (theory and practical)
 - Incident & accident reporting (Report it).
- Safety week event was attended by 783 from different levels; managers, staff, drivers and others

Many clients had attended our safety week as they have impressed and like MLC initiative;

- YANPET
- YANSAB
- Rabigh Petrochemical Logistics
- Tusdeer Authority
- Others

SHEQ team who organized the safety week event are:

Mr. Osama Abu Shrieaha, Mr. Omar Alshehri, Mr. Waqar UL Islam Altaf Mr. Ali Ghoneim Sheraz, Mr. Ziad Hamed Al Hazmi, Mr. Nawaf Al-Harthy, Mr.Hossam Ansari

Almajdouie Family Youth in Sultanate of Oman trip



As part of Almajdouie Family Youth Council programs for 2016 and in cooperation of Almajdouie Family office.

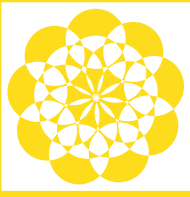
Almajdouie family youth conducted a visit to the Sultanate of Oman which includes many cultural and recreational programs, such as visit to the Sultan Qaboos Grand Mosque, AMWAJ Perfumes Factory, Royal Opera House, Souq Mutrah and the Avenue complex.

During the trip there was a visit to JAWAD Family, which is the second oldest family business in the Gulf among Sultanate OMAN, the families were sharing their cultural and social activities and provided each family the most important experience through presentation.

Almajdouie Logistics held its first 'Fun Day' at Dammam



On a Thursday afternoon, a gathering full of excitement and collective participation from MLC (Almajdouie Logistics Co.) members, as they had fun under the sun, with sport, games and food. Mr. Baheej Beqawi, who was among the crowd of GM's, first line and second line managers expressed his view on planning a social day as such saying "Socializing with our colleagues is essential for the health of the organization" He believes, people who have positive relationships at work are happier, more productive and more creative, resulting in the overall success of their career and their organization.



المجدوعي
Almajdouie

سبارك
Spark

SPARK ORGANIZED IDEA ENHANCEMENT PROGRAM FOR Logistics Support Center Dept.



Almajdouie Spark organized 'Idea Enhancement Program' for Logistics Support Center employees. This program held at LSC Workshop Dammam. Mr. Ahmed Waheed Al Issa (GM - Logistics Support Center) , Spark Head Mr. Jobert Frial Faco, Logistics Support Center First Line Managers, Spark Team Leaders & LSC employees participated through Motivation speeches, idea status evaluations, spark updates, and active involvement of LSC employees were the highlights of this event.

Senior Spark Program Officer Mr. Manoj Philip piloted the program for Almajdouie Spark. Spark team would like to appreciate GM-, Logistics Support Center Mr. Ahmed Waheed Al Issa, Spark Head Mr. Jobert Frial Faco & LSC First Line Managers for successfully coordinating this event.

Spark program conduct KPI's workshop for 2016



Almajdouie group Spark program held a workshop to review the new 2016 KPI's (Key Performance Indicator) and the new challenge for SPARK committee performance.

During the workshop, the new SPARK program vision for 2016 had a lot of discussion in order to achieve the benefit of the program in the group.

Participants of different SBUS/SSUS spark coordinators added fruitful discussions through the variety of opinions which serves the objectives of the program and also develops the necessary solutions which will add more benefits to SPARK program.

The core discussion focus on how to apply a campaigns on cost reductions and revenue increase schemes inside the group companies.

Senior Spark Program Officer Mr. Manoj Philip organized this workshop for Almajdouie Spark and was attended by 10 Spark Heads who represented all Almajdouie Spark.





We are proud of you



As part of the targeting of human resources outstanding development of Almajdouie Co. Mr. Mohammed Ezzat (Project Manager of Almajdouie Logistics - Warehousing and Terminals) achieve (Chartered Member (CMILT) from CILT, UK) degree. Almajdouie Logistics wish success to the Mr. Mohammed Ezzat, and invites everyone to do more effort, excellence and development

on a personal and practical level on the other hand Mr. Abu Hassan Khan was chosen to be (Terminals operations manager of Almajdouie Logistics - Warehousing and Terminals)) for the position (Area Director for Toastmasters Area 9) this is the first of its kind one of Almajdouie Toastmaster Club members to be chosen for this position. We wish success to Mr. Abu Hassan Khan at

his position. And finally we congratulate Dr. Liyo Cefre (National Operations Manager of Almajdouie Heavy lift and Engineering to take up his Ph.D. and now a certified Doctor In the Field of Business and Management. He has dedicated his Final Dissertation towards his SBU unit as " Heavy Transport Management Towards Logistical Strategic Management For Almajdouie Heavy lift".

New Appointment

Almajdouie Motors



Mr. Yaser Shabsogh

Managing Director

It is our pleasure to welcome Mr. Yaser Mustafa Hameed Shabsogh, who joined Almajdouie Automotive as Hyundai Managing Director. Mr. Yaser has over 26 years of experience in the field of Automotive industry. He has excellent knowledge in automotive sales, marketing, and aftersales including fleet sales, franchise development, and sales & planning analysis.

He holds Masters Degree in Business Administration, Masters Degree Mechanical Engineering as well as Bachelors Degree in Mechanical Engineering. He attained all Degrees from Imperial College, London. Mr. Yaser has worked for various reputable automotive companies such as KIA UK, Ford of Britain, Ford of Middle East, and Ford USA/Japan.

Almajdouie Holding



Faris Jeddawi

Communication Senior Specialist

Arjaa Travel



Ahmad Aljuraiyan

Marketing Officer

Majd Real Estate



Thamer Almograbi

Customer Relations Manager

Aryaf Food Company Bediateh Exhibition



Bediateh exhibition was the closing event for Aryaf Food Co. 1st Marketing campaign done in AlOthaim mall – Dammam. Exhibition lasted for (3) days which targeted Aryaf customers.

The exhibition includes several activities for the kids as well as painting Aryaf slogan, kids' faces with delightful drawings, on the other side guests of the exhibition received more than 100 coupons from Aryaf with a %20 discount valid for all Aryaf products in all branches in Eastern region. In addition to the event is a special tasting campaign by its marketing team for all Aryaf new products which will be available in the market soon and we hope to make all Aryaf customers satisfied.



كافيه
ليوان

CAFE LIWAN
كافيه ليوان

يسرنا دعو تكم

لتجربة
قهوة ليوان
في شكلها الجديد

المكان؟

الخبر - مجمع الظهران - بوابة ١٠