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نشرة المجموعي الإخبارية
Almajdouie Group Newsletter

Almajdouie Corporate Film

you can watch it on Almajdouie Youtube Channel

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- A Huge project contract partnership between SADARA and Almajdouie De Rijke
- Almajdouie Automotive among the top hundred brand



50 YEARS
1965-2015

A new identity
for future generations ...

المجموعي
Almajdouie





50 YEARS
1965-2015

المجدوعي
Almajdouie

Almajdouie Corporate Film

you can watch it on Mada & Almajdouie Channel on Youtube



/AlmajdouieHolding



DC DOLBY
DIGITAL

HD

Almajdouie Group is a Saudi group of companies, which are established by Shaikh Ali Ibrahim Almajdouie in 1965, started as a land transport company but as the business grew it flourished into a group.



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Fifty years of success,
Fifty Years of Pride...

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نشرة المجموعة الإخبارية
Almajdouie Group Newsletter

IMAGE, Almajdouie Group Newsletter

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Eastern Summer Festival Sponsored by Almajdouie Holding

His Royal Highness Prince Saud bin Nayef bin Abdulaziz Al Saud - Governor of the Eastern region-has opened the events of Al-sharqiya Summer Festival 2015 under the sponsorship of Almajdouie Group which participated in this festival as a part of its social responsibility towards people of KSA. The events will take place in all Eastern Province's cities (Dammam- Jubail Khobar- Qatif - Khafji).

Al-sharqiya's sky witnessed fireworks activities for more than 15,000 pieces fireworks celebrating Eid Al-Fitr and Al-Sharqiya Summer Festival.

"Companies in the private sector must contribute to such events, celebrations and activities that are directed to serve the people of the eastern province in particular and the kingdom in general. Almajdouie Group participates in this festival in its capacity as one of the sponsors. Where locals and residences join and entertained as much as possi-



ble" said Ibrahim Almajdouie, Chief Executive Officer of MAJD Real Estate Co. The festival includes different and diversified activities such as folklore arts and band, fireworks, beach football championship and other activities which will delight the audiences and participants.



Almajdouie Internal Football Tournament

Sports Committee of Almajdouie Co. organized a football tournament for the Group departments, continued in its approach that aims to promote the spirit of single-family and a desire to maintain the momentum of sporting activities that you can find it in all group places. In this tournament, nine different teams participated from all sectors and departments of the Group, total players have reached more than 120 players and the total football matched more than 25 match, session events was held in the presence of the Group staff who were

keen to follow up their teams and encouraged them which sowed an atmosphere of enthusiasm and love among all employees.

Tournament has ended by Corporate Human Resources team at first place, Aryaf for food industry team came at second place. Mr. Yousef Almajdouie (Chief Executive of Almajdouie Motors) handed over the championship awards and medals to the winning teams.

"First, congratulate my team for this achievement by receiving the first place and Cup tournament and to express our thanks to the Group's management for its efforts to setup such sports and healthy practices, which are not found in more than 95% of other companies in the Kingdom, and we hope that this activity will continue for upcoming years, Allah willing."



Mohammed Al Mohaimeed (HR team leader)

It worth mention that the sponsor for the final ceremony of the tournament was Mr. Yousef Almajdouie (Chief Executive Officer of Almajdouie Motors) who thanked the sports committee on her outstanding work under the leadership of Mr. Tawfiq Abu Shusha (Director of Sales and Marketing of Almajdouie Motors) and his collaborators.

Sponsoring The Graduation Ceremony of "Al-Baha" University

Along with the generous sponsorship of His Highness Prince Mashari Bin Saud Bin Bid Abdul Aziz (Prince of Al-Baha District), Almajdouie Group also sponsored the graduation ceremony of the 9th batch of "Al-Baha" University for year 1435-1436 H.

During the ceremony, Almajdouie Group was honored for their role in sponsoring the ceremony and an honoring shield was granted to Sheikh Adel Ibrahim Almajdouie who replaced Sheikh Ali Almajdouie. His highness also appreciated the efforts of Sheikh Ali Almajdouie (May Allah bless him).

The ceremony began with the national anthem then a march of the graduate



students and masters students. Then the ceremony's main opening began by beautiful recitations from the Holy Qur'an then speeches from the students and the manager of Al-Baha University.

At the conclusion of the ceremony, Al-Baha Prince handed out the graduation certificates to the deans of the colleges and then had some memorial photographs with the graduates.

Almajdouie Holding Board Members visit the new factory of Almajdouie Steel Industries

Almajdouie Holding Group board members conducting a field visit to Almajdouie Steel Industries factory – Subsidiaries of Almajdouie Manufacturing - as a part of regular visits to the factory to be witness of the latest developments in the factory.

It is worth mentioning that the new factory of Almajdouie Steel Industries will contain the latest technology used in forming and manufacturing, the Board members review the remaining stages of the opening of the factory and the new machining which were imported from abroad specifically, in the meantime the board chairman Sheikh Ali Almajdouie show his admiration for the progress which made by the factory administration so far

He pointed out that the production of the factory will enhances the steel industries in the region, as well as cre-

ate more job opportunities for different people of the eastern region. General Manager of Almajdouie Steel Industries Eng. Basem Tohmeh also confirmed of commitment to implement the best international standard environmental quality standards.





AL BAHA International Honey Festival sponsored by Almajdouie Group

Prince Mishari bin Saud bin Abdulaziz, Governor of Al-Baha Province in collaboration with Almajdouie Holding, is honored to sponsor "The 8th International Honey Festival" held in Al Baha Province. This came within the interest in development in ALBAHA area by such international events.

Mr. Yousef Almajdouie (Chief Executive Officer of Almajdouie Motors), commented during the opening of the festival by stating that "The goal of conducting of such events isn't just for entertainment only, but to extend the definition of honey products and its multiple benefits. Workshops held on safe medical methods of bee products, honey usage and its usefulness, turns out to be an excellent contributor to the food and medical awareness of citizens."

The event was attended by more than of 50 participants from inside and outside the Kingdom. A number of countries producing honey also participated in the event in which different kinds of honey was displayed such as liquid honey, beeswax and other bee products like bee gum, tools and accessories in beekeeping.

On the other hand, the festival includes various activities and programs, as well as several competitions for the best photographer, best beekeepers



participant and a raffle draw for airline tickets is being done daily throughout the exhibition period. Along with the event is the tenth national conference of beekeepers which aims to educate interested individual or groups in honey industry in the Kingdom.



Almajdouie grab 5 creative excellence award in USA

The prestigious IDEAS AMERICA organization annual summit & award ceremony ended in Baltimore – Maryland, USA. Almajdouie Spark Program (Powered by Almajdouie Holding Company) has bagged 5 (five) excellence awards which amicably repays our extreme efforts & commitment towards employee engagement and experiments on innovation/continuous improvement.

1. GOLD AWARD for 100 % Participation - Almajdouie Holding Company, Saudi Arabia.
2. SILVER AWARD for Suggestion Per 100 Employees - Almajdouie Holding Company, Saudi Arabia.
3. GOLD MEDAL for Best Communication Excellent Program – Almajdouie Spark.
4. KUDOS AWARD for Exceptional In-



volvement – Manoj Philip.

5. HONORABLE MENTION for Best Program Administrator – Manoj Philip.

Our sincere gratitude to you all for profusely caring Spark Program, successively motivating with promising visions/missions & keeping Spark Program very near to your heart. We also would like to thank the Group President, CEOs, Department Managers, Spark Heads/Members and all employees for their unparalleled involvement and support.

Worth mentioning that, so far more than 73,000 diverse idea from all Group staff were provided through this program, which contributed to the improvement and development of many aspects of the daily work and in addition to provide millions of savings.

Recently, the biggest SPARK campaign was launched in the Group, the biggest prize is a Hyundai Accent car, in addition to more than two hundred thousand Ri-yals as monetary awards.

Ramadan Iftar Program

"Ramadan Iftar Program" in Al Majdouie Camp (Accommodation) witnessed a large participation from both muslims and non-muslims employees, The program provided the participants information and knowledge about Islam and religious topics related to Islam.

"This program has become now an integral part of Almajdouie Group activities during the holy month of Ramadan, which aim to convey the message of Islam, direct the participants toward the wright beliefs, to have better understanding of Islam values and proper behavior in all of our daily activities"

Ramadan Iftar Program is one of the respected activities in the Group due to its objectives. According to the Hadith of the Prophet Mohamed , peace be upon him "Whoever feeds a fasting



person will have a reward like that of the fasting person, without any reduction in his reward", moreover, it is considered to be a social event that gathers

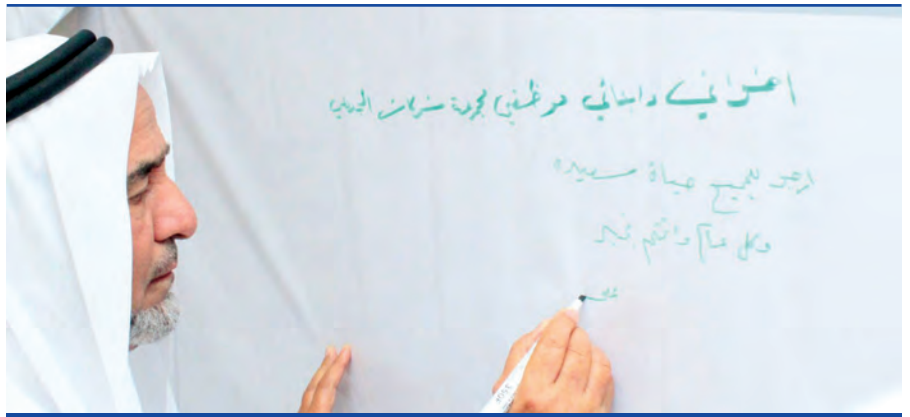
employees from different backgrounds, languages and nationalities which promotes unity and stress on the meanings of mercy and social solidarity.

Eid Greeting Celebration of Almajdouie's staff

This Year contain two of most valuable occasions Eid Al-Adha and The Kingdom National Day, Almajdouie Group organized a greeting celebration for its staff in the presence of Chairman Of The Board Shaikh Ali Ibrahim Almajdouie, senior general managers and employees within the social frameworks made and executed by the Group to contribute to more social communication between the employees of the Group in all positions and grades.

The employees of the Group has congratulated each other on this occasion, and asked God to accept their good deeds and to bless all with happiness, peace and prosperity.

In addition, Chairman Of The Board has congratulated and thanked the employees who worked during the holiday of Eid Al-Adha for their contribution with their colleagues to complete the work and serve the customers of the Group during the holiday. It is worth mention that this occasion was held and organized by HR Department under the leadership of Abdullah Al-Ghamdi (Chief Human Resources Officer).



Almajdouie Sponsor

2015 Job Fair in Eastern Province

Under sponsorship of His Royal Highness Prince Saud bin Nayef bin Abdul Aziz Al Saud (Governor of Eastern Province) Almajdouie Holding Co. participated in the 2015 job exhibition as a main sponsor among Group's activities in the Recruiting activities of the Eastern District. The 2015 jobs fair considering as one of the biggest special events of job opportunities for graduates and eastern region youth specially and youth of the Kingdom in general, Almajdouie group aims to continue to be present in such fairs to present all the career opportunities available and to highlight their experience and expertise in the area of employment.

Addition to providing new job opportunities, more than 25 job opportunities has been requested for all sectors of the Group such like Logistics, Motors, operations and management vacancies.

The job vacancies was various and covered both college graduates and non-graduates and other educational certificates, reviewing the career development within the group in addition to providing free consultations in the field of human resources and employment by the group professionals during the exhibition period.

It is worth mentioning that this exhibition is a continuation of other recruitment exhibitions, which involved by Almajdouie Group in order to reach the most possible numbers of talented candidates of eastern region to attract them, enroll them and develop their performance and their abilities and refined in the group.



A Huge project contract partnership between (Sadara) and Almajdouie De Rijke

A contract was signed between SADARA petrochemical Co. and Almajdouie De Rijke Co. in order to operate and maintain SADARA logistics warehouses which consider as one top supply chain project in al Jubail city in the Eastern Province of Saudi Arabia.

This is one project of the largest projects in the world for the management of the petrochemical warehouses, which have been constructed and operated in al Jubail city which located in Saudi Arabia eastern.

The initial starting with production department at the central complex and all other operations by 2016, SADAR Compound (which is the largest logistics compound around the world) and its warehouses contain more than 26 chemical product including polypropylene, propylene oxide, polyethylene low density polyethylene, amines etc ..

"This agreement stands as evidence of teamwork distinguished and distinc-



tive reputation for Almajdouie De Rijke company in the field of logistics, which pushed to the forefront of hiring Almajdouie De Rijke to manage its warehouses.

We are proud of the existence of all this amount of staff who let us reach to the

highest levels of excellent service that brought Almajdouie De Rijke name to major customers in the field of logistics and petrochemicals.

Stated by Mr. Luc Mertenz – General Manager of Almajdouie De Rijke .

A field Visit to MELI Institute

As part of regular visits to all companies and subsidiaries of Almajdouie Holding Co. the group president Mr. Abdullah Almajdouie visit Middle East Logistics institute MELI which is Subsidiary of Ali Ibrahim Almajdouie Holding, in order to find out the latest educational developments, accompanied on this visit Mr. Bahiej Al Biqawi (Director of MELI) informed him of the latest developments and the professional certificates developed, such as the first national program in the KSA for the rehabilitation of national cadres in the transport and logistics sector to produce new batches of (coordinator of logis-



tics operations), which the Institute is currently implemented, this certificate graduate a batch of young youth Sau-

dis to work in all business areas related to logistics such as transportation, warehouse, supply chain.

MELI institute & new Saudi nationalism graduation



Middle East Logistics Institute (MELI) graduated a new batch in Logistics Management Certification Program. Graduates belong to Saudi Paper manufacturing Company (WARRAQ) in Dammam. Middle East Logistics Institute (Subsidiary of Ali Ibrahim Almajdouie Holding) plays a crucial role by provid-

ing specialized certificates & training in logistics filed. Graduation ceremony attended by Mr. Alhashim, CEO of Saudi Paper Manufacturing company, Mr. Alhashim point out the alignment of MELI syllabus with the requirements of the local, international market.



Almajdouie Logistics Company is Integrated Management System Certified

Almajdouie Logistics Company (MLC) has been awarded the Integrated Management System (IMS) certification in recognition of its compliance to the international standards **ISO 9001, ISO 14001 and BS OSHAS 18001**. The 50-year business organization applies the standard evaluation process in all its internal management system.

On this occasion, Mr. Kim Rathsack CEO Logistics congratulated everyone and restated the importance of such management system and how it supports the success of MLC operation and adds value to the services offered to our customers. In addition Mr. Kim said "we have to work all together to strength the system by giving more attention to the implementation part and to sustain the good practices as well as the system improvement" Mr. Osama Abu Shrieha,



the Quality Superintendent thanked the divisions for their support and highlighted that the scope of the certification covers areas such as transportation, terminal and warehousing. The achievement of integrated management system recognition reflects the positive level of engagement and involvement of staff members at various levels, which was clearly witnessed during the audit. All this will support

MLC to enhance the quality & the safety also to identify priorities such as offering value-added services to customers, staff efficiency, happiness and well-being at business. The ceremony was attended by the GMs, first line managers and DAS certification representatives. The attendees reassured their commitment to implement the IMS System across MLC Operation.

League of Arab States hosted the Arab Union of Land Transport Meetings

The Arab Union of Land Transport by a cordial invitation of the General Secretariat of the League of Arab States held its annual board members and general assembly meeting at the League's Headquarter in Cairo, Egypt

This is the first time to hold such meetings in the premises of Arab League that reflects strong cooperation between the two organizations.

The meetings were under the patronage of Dr. Mohammed Bin Ibrahim Al Tuwajjari, Assistant Secretary General for Economic Affairs, in the presence of Ambassador Mohammed Al Rabie, the Secretary General of the Council of Arab Economic Unity (CAEU) and Dr. Dina El Zaher, Director of Transport and Tourism Administration at the League.

Dr. Al Tuwajjari welcomed members of the Union to the LAS Headquarter and wished success in the meetings. He praised the joint Arab cooperation in raising higher standards in the land transport sector of the region and the importance of support to the Union's future initiatives to form bilateral and multilateral agreements.

The Secretary General of the Arab Unity Council, Amb. Mohammed Al Rabie also iterated the important role the Union plays to serve the land transportation sector.

The speech was followed by a thank you note by the Chairman of the Board of the Arab Union, Mr. Abdullah Ali Almajdouie, to the General Secretariat of the Arab League for hosting his fellow col-



leagues and dignitaries. He reaffirmed that the Union will continue its efforts to serve the road transport sector in the Arab world.

Dr. Mahmoud Abdallat, Secretary General of the Union, also expressed his pride and gratitude for holding the Union's meeting at the Arab League, which confirms the League's support to the Union. In his talk, he briefed the group on the initiative of AULT in cooperation with the Ministry of Transport of Jordan

and the International Road Union (IRU) to set up a supervisory training center specialized in road transport.

The board members commenced its agenda, which included its annual report review, memberships related matters, in addition to modifying its statutory conditions. Two of the Union members, Mr. Abdullah Luebi from Iraq and Mr. Bandar Al Jabri for Saudi Arabia, were honored Outstanding Members of 2014.

Petrology Co. office inaugurated in Bahrain

Mr. Syed Izhar Mustafa, a board member of Almajdouie Holding, inaugurated Petrology office in Bahrain Kingdom.

Petrology is a joint venture between Almajdouie Logistics (KSA), De Rijke (Netherlands) and Sumitomo Warehouse (Japan).

Its focus is to serve the growing logistics needs of the petrochemical industry by bridging the gap between demand and supply. Mr. Mustafa stated that "all three partners have a proven expertise in executing and operating supply chain solutions within their territories. The

three powerhouses are jointly aiming to break the cost curve to ensure competitive advantage for the petrochemical industry across the global value chain". Petrology Co. office will serve customer needs with innovative and fast solutions on a global scale, capitalizing on each of

Almajdouie honored by the Western Navy Fleet

Almajdouie Logistic co. received a honorary shield from Major General Saeed Hassan Al Zahrani, commander of the Western Navy Fleet for the exemplarily work and getting all approvals to accomplish the task which is for facilitating the crossing of 8 overweight transformers shipments consigned to SECECO at the Jeddah South Power Plant and highlighted the company as a leading project logistics provider, where the Hyundai Heavy Industries (HHI) were project contractor.

On behalf of Almajdouie Logistic Co., the shield was received by Mr Ali Saeed Alghamdi, the manager of customs clearance in the western region and Logistic Heavy left safety officer Mr. Saeed Al Zahrani accompanied him.

The project included transporting transformers weighing 450 tonnes each and a 395 tonnes generator from Jeddah Port to the Jeddah South Power Plant, near Almajdouie Logistic co. Khumra Terminal.

The challenge was to find an innovative solution to move the cargo. The current bridge; that was within the premises of a Navy Base, had a load capacity of 300 tonnes, while the cargo and trailer weight exceeded it by far. The solution was to build another pathway over the canal by installing steel plates and beams, which were removed after the entire cargo passed through safely. Safety considerations were always at



the foremost of MLC's priority for such projects and in everything we do. The success of the project demonstrated MLC's ability to meet the deadlines on time despite the challenges faced. MLC's combined expertise, its partnership with the project owner and the support of the municipality for approving the required permissions resulted in a successful project.



PetroLogy

the three company's competencies from a geographical, cultural and technical perspective. With this news, Almajdouie Logistics Co. transfers further technical-know from abroad, and increases its wide network of JVs & networking partners.



Almajdouie Auction for Heavy equipment and machinery

Almajdouie Logistics company has organized a public auction to sell equipment that is owned by the company, the auction witnessed a great number of investors who are interested to purchase such machinery.

It's worth mentioning that many of the second-hand market dealers mainly depend on Almajdouie company because of the company's policy to continuously renew their gear every 4 to 5 years.

The auction is held on a yearly basis and it's an important resource for anybody

interested to by heavy equipment.

The buyers come from all-over the Kingdom and the gulf countries because they trust Almajdouie's everlasting transparency where all the equipment is tested before selling.

Many big companies and businessmen are permanent participants in the auction every year.

The auction was mainly supervised and managed by Almajdouie Logistics and the financial management of Almajdouie Co. .



Middle East Logistics Institute in the International Exhibition of Transport

MELI

معهد لوجستيات الشرق الأوسط للتدريب
Middle East Logistics Institute for Training

Middle East Logistics Institute participated in the Fifth International Transport Saudi Conference, which was held Dhahran International Exhibition Center in Dammam, Saudi Arabia. This is within the framework of the institute's plans to be present in international forums and to highlight the most important activities and services of the Institute.

This is considered the third participation of the Institute in this exhibition which officially became one of the sponsors and participants in partnership with Chartered British Institute of Transport and Logistics. Mr. Amer Badarnah (Acting Director of the Institute) to responded to all the various inquiries of the visitors, showing the most significant certifications that are taught in the Institute.

There were also several awareness training sessions and meetings on the sidelines of the exhibition. one of the lecturers and supervisors on one of these courses was Mr. Turhan Bhiljila (Acting Managr of Business Development - Senior Instructor at the institute).



Spark Highest Idea Submitters 2015 Event Organized To Honor The Top most Idea Makers

Almajdouie Spark Management organized “Spark Highest Idea Submitters Meeting 2015” to honor the highest Spark idea submitters for the year 2014 from all Almajdouie Spark Divisions. The program was conducted at Commitment Auditorium, MHO under the humble supervision of Spark Patron Mr. Omar Almajdouie. The program started with the opening remarks of SCCH Mr. Dudi Hermanto followed by a certificate distribution ceremony for the highest spark idea winners & spark performance review. SCCM Mr. Liyo Cefre, Spark Heads and the highest Spark idea submitters from all Spark divisions were participated. Group Spark Administrator Mr. Manoj Philip organized this program for Almajdouie Spark.



Almajdouie Motors among the top hundred brand

Almajdouie Motors carefully chosen as a best brand in the Kingdom of Saudi Arabi as part of the ceremony set up by Al-Watan newspaper on 5th of October 2015.

The award was received by Mr. Ibrahim Almajdouie (CEO of MAJD for Real Estate Development) on behalf of the Almajdouie Motors. Mr. Ibrahim Almajdouie stated "Almajdouie trademark is a national trademark, participating in the national economy in addition to the role of social responsibility, it was a tough, long trip towards this achievement."

It worth to mention, it is the second time Almajdouie Group chosen among best 100 brand in the kingdom of saudi arabia.



Almajdouie Motors (Spare Parts) the best distributor in the world for 2014



Almajdouie Motor Parts once again bagged the best Parts Distributor for Business Excellence, Hyundai award for the year 2014 at the annual parts conference held in Budapest, organized by MOBIS PARTS MIDDLE EAST . This is our seventh consecutive year of winning an award at this ceremony By The grace of Allah (SWT).



Almajdouie Motors sponsors Ramadan Football Tournament of Al khaleej Club

In a huge sport event, Ramadan football Tournament of Al khaleej club was sponsored by Almajdouie Motors, the event was attended by a big crowd from the public and sports famous pioneers in the eastern province, the tournament contributes in raising the awareness of youth about sport, which will assist in keeping their energy directed toward beneficial activities

Mr. Yousef Almajdouie (Chief Executive Officer of Almajdouie Motors) attended the opening ceremony , said: "Ramadan Tournament is a unique activity to be conducted during the holy month of Ramadan, due to the number of participants and the big audience, in addition to the excellent media coverage specially it is noticeably attended by VIPs from both sports and social arena, and we are keen in turn to support those activities that normally being organized and managed by professionals who try to deliver it in the most appropriate



manner to the Eastern province residences"

In order to ensure the success of such Tournament, Almajdouie Motors al-

located a variety of valuable prizes to winners of the first places in addition to other prizes were awarded to the audience through conducting daily draws.

The 6th Almajdouie Motors Service National Skill Olympics for 2015

Almajdouie Motors Service conducted the 6th Almajdouie Motors Service National Skill Olympics which aim to improve technician skills and to promote mutual understanding between Al-Majdouie Motors and Technicians.

The technical skills of a technician are the most valuable asset of any service operation. We believe this National Skills Olympics will allow technicians to learn and understand the latest service technologies and demonstrate their capabilities.

How to select the participants?

Branches selected technician(s) participated in the National Skill Olympics through Branch internal competition or

through internal regulations.

Technician(s) participated in the National Skill Olympics is/are qualified as Master Technician officially certified by Almajdouie Motor Service. Branch who don't have Master technician selected an Expert technician.

Also, a Technician who had been competed at the previous World Skill Olympics in HMC-Korea is not allowed to take part in this year's event.

The National Skills Olympic is conducted in English.

AREAS of COMPETITION

The competition consists of 2 phases: written test and practical test.

The practical test is divided into several

sections by major themes. The practical test will be graded by the technicians operation on the vehicle and on the component.

AWARDS

First Place:- Gold Medal + Certificate + Cash + Compete in 11th Hyundai Motor World Skill Olympics in Korea

Second Place:- Silver Medal / Certificate / Cash

Third Place:- Bronze Medal / Certificate / Cash (Fourth Place:- (for Five

Winners) Gold Medal / Certificate

Plus Certificate for All Participants

NATIONAL SKILL OLYMPICS WINNERS

1st Placer: Tommy Rodriguez

2nd Placer: Jayson Letada

3rd Placer: Jongie David.

"Check Your Car For Free" Campaign

Almajdouie Motors Services has just finished the campaign of "Check Your Car For Free" for all Hyundai customers where more than 10 of the most talented engineers and technicians participated in the campaign.

The campaign started at 3 PM and lasted till 11 PM where all the precautions and the preparations have been followed. Special camps were held to be able to receive the cars and provide the best tools and equipment needed for the cars check-up. Two engineers (who are in charge of customers' relations) were assigned to explain the result of the check-up to the customers and the recommend the next action to them. The rest of the team checked the vehicle and determine any malfunctions using the high-tech standards by Almajdouie Motors.

"Our goal in Almajdouie Motors in the Eastern District is to make such free campaigns which are targeted towards



the customers' interest in the first place. These campaigns are held periodically as they leave such a good impact on the customers of Almajdouie Motors" Ahmed Saleh – Technical Training Man-

ager at Almajdouie Motors Service It's worth mentioning that more than 120 cars were checked during one day using cutting-edge technology that's used by Almajdouie Motors.



أنيقة بتصميمها ذكية بقيمتها



حساسات وكاميرا خلفية



شاشة ال سي دي مقاس ٥* تعمل باللمس



مساحة تخزين واسعة

CRETA

المجددة كلياً

- محرك اقتصادي سعة ١,٦ لتر
- ناقل حركة أوتوماتيكي من ٦ سرعات

Almajdouie Internal Bowling championship 2015

The sports committee has ended all the activities of internal bowling championship at "Laith Hall" in Al-Khobar City. This comes as part of entertaining activities for the Group's employees.

The championship included three main sections:

Individual championship: More than a hundred players joined this championship and they were divided into three main groups. There were three main winners as follows: First place was awarded to Mr. Christopher Biata (Almajdouie Logistics – Fleet Services), Second place was awarded to Mr. Joel Gomez (Almajdouie Logistics – Business Development) while the third place was awarded to Mr. Imran Ahmed (Almajdouie Logistics – Forward and projects).

Team's championship: It's a separate team of three main players and 2 substitutes. More than 10 team participated in this event from the different departments of the Group. The top three winners were awarded to (Almajdouie Logistics Forward and Projects), (Almajdouie Logistics Business Development) and (Aryaf for Food industries).



Hall of Fame Championship: It's considered the most prestigious championship of the bowling championships. Nine of the most talented players of Almajdouie joined the event and the three winners were as follows: First Place was award-

ed to Mr. Ray Labiano (Almajdouie Logistics – Forward and Projects), second place was awarded to Mr. Romel Berzabella (Almajdouie Logistics – Transport) and the third place was awarded to Mr. Humayun Mirza (Almajdouie Logistics – Heavy Transport).

Dazzling Ceremony under the name of "Arabian Spark Night 2015"

Arabian Spark Night 2015 was organized at Zana lounge - Dammam, where Mr. Abdullah Almajdouie (Group President) was the guest of honor and the official Keynote of this great event.

The ceremony was introduced by a beautiful recitation of the Holy Qur'an then an opening speech was given by the spark's committee's president, Mr. Dudi Hermanto. After that, CEO of the Group delivered his speech in which he encouraged everybody to exert more effort to produce more creative thoughts that can help in the advancement of Almajdouie Group. After the speeches, everybody joined the CEO to cut the cake then the Spark's annual evaluation was presented which was followed by a session of showing the toastmasters main achievements and evaluating the



sports program of Almajdouie Group where the presents were delivered to the winners. Finally, the ceremony ended by some entertaining activities and a traditional folklore act and then a barbeque party which couldn't have been any better.

A number of general managers, De-

partment Spark Head in Toastmasters and sports activities officials plus first-line manager were present in the ceremony. It's worth mentioning that the ceremony was prepared and organized by Mr. Manoj Philip (Spark Program Administrator) besides the management of Majd Real-Estate Company.

Nutrition and Food Safety in “Aryaf”

The fourth week of safety program was held in “Aryaf” which was targeted to raise the awareness of the food safety and sterilization in “Aryaf” and educate the employees about the importance of food safety and what impact it could have on opening new markets and thus raising the sales rate.

This week included many training activities for the employees on the standards of the quality and safety of the food and to preserve it against any contamination (God Forbid) which shall result in customers repulsion. The week also included course on how to sterilize places and tools and how to use sterilizing materials and how to proceed with the recommended procedures for best results. The employees were also instructed on the personal safety precautions that should be taken while dealing with food such as (head-cover, masks and gloves) explaining the importance of such precaution to protect the products against any contaminations.

Many examples from customers complaints were presented to discuss the reasons behind such complaints and how to avoid the.

These training activities were follow by

entertainment activities and an open day for the employees in an outside lounge in order to make the training occur in and entertaining manner. Also, many gifts were given to the employees who made them more interactive during the training.

The most prominent event in this week



was granting the prize of best department that complies with the safety and quality standards, more than 600 SAR were given to the winning department. The evaluation was based upon the daily assessment of all the departments and their participation for any issues that faces them and how to solve such issues. The winning department was the packaging dept. which is headed by Mr. Mohamed Abu-Ghoniem. It's worth mentioning that the winner of the pre-



vious week was the Arabic & French candy dept. which is headed by Mr. Fahd Al-Sabbagh.

Mr. Omar Almajdouie (Chief Executive Officer of Manufacturing) fully supports and strictly advocates food safety, making it a top priority in Aryaf.

Finally, we should all thank Mr. Ahmed Al-Hemsi (production manager) for his devotion with the quality management to raise the level of safety and quality.

Spark Idea Enhancement Campaign Entitled - Spark Western Region Kick-Off 2015

Almajdouie Spark organized a series of idea enhancement programs in Western Region entitled - Spark Western Region Kick-Off 2015.

Covered all Spark Divisions/All employees stationed in Western Region and concluded in Jeddah (22nd Jan. 2015)

During Spark Ground Tour with Spark Patron. The overwhelming enthusiasm of Western Region employees, The active interaction of Spark leaders in Western Region, highly productive training sessions, Spark presentations/demonstrations, Spark evaluations/Open Discussion forum were the highlights for this campaign. Employees belong to Yansab (Yanbu), Natpet, Yanpet Yanbu Termi-

nal (Yanbu), Rabigh & Jeddah Trident Building, Tusdeer and Khumra Terminal were associated with this campaign.

The collaborative efforts of All divisions in Western Region LTRJ, MDR, LTW, LSC, CPD, CFD, CID, MAJD, LBD, LFP, LHL, CHD, RPL Spark Divisions and the exemplary/timely support & involvement of DGM-RPL, WRA, WRM, Yanbu/Jeddah Terminal Managers, Yanbu/Jeddah Project Managers, Yanbu/Jeddah Workshop Managers, First Line Managers, Divisional Spark-In-Charges were the key success factors and well-connected this campaign.

Group Spark Administrator Mr. Manoj Philip piloted this campaign for the

group along with Spark Heads Mr. Mohammed Aqeel (LTRJ), Mr. Imran Ahmed (LFP), Mr. Abul Hassan Khan (LTW), Mr. Elsayed Sherif (RPL), Mr. Edward Celebre (LHL), Mr. Muzammil Ahmed (MDR), Mr. Mohamed Hussain Al Taha (LSC), Mr. Amer Jamal Khan (CPD), Mr. Randy P. Miralles (CFD), Mr. Mohammed Farooq (CID), Mr. Hyder Abbas (LBD), Mr. Manahi Al Qahthani (CHD), Mr. Haris Siddiqui (MAJD) and all brilliant spark members of Western Region. Higher Management's & Spark Corporate Committees unique guidance transformed this campaign a remarkable one for Western Region employees.



Almajdouie Industries Co. LLC. (Aryaf Foods) manufactures, distributed more than 2.1 million meals in Ramadan and Hajj seasons for the year 1436 AH

Aryaf Management, represented by Mr. Abdul Rahman Mohammed Manager of Sales and Marketing and Mr. Ahmed Sa'abna Aryaf General Manager stated that

"This year was completely different from the previous six years, ARYAF established a new department to cover the needs of serving dry meals for Ramadan and schools, Aryaf approved by Sek Ayah and Refadah commission in Makkah Al Mukarrama Region to serve & distribute meals inside the zone of Al- Haram Al-Sharief, resulted in many contract with charity associations, individual (who prefer to unveil themselves) to distribute meal on behalf of them- almost 130,000 meals distributed & 500,000 MEALS DURING Ramadan.

This success followed by other contracts to serve dry meal in other Hajj gathering areas i.e Muzdalifah, Arafat.

The backed dry meals consisted of (Cheesecake - dates - cup cake - Rusk fingers - salty biscuits - Cookies - Sweet Roll - water bottle - juice - and perfumed napkin) all items packaged in carton box boxes as per rules and

ARYAF Distribute 2.1 million meals to Islamic pilgrimage



regulations of Sek Ayah and Refadah commission in Makkah Al Mukarrama Region and also as per customer desire Aryaf also participated in many Social responsibilities programs, Aryaf supported Harafia association (Hands Craft Association) in Makkah AlMukarrama region to work in the process of backing the dry meals coupled with the orphan

associations to distribute the backed meals hajj pilgrimage, governmental department and hospitals.

And after Mena accident, Aryaf served dry meals to the hospitals. Served meals, was free gift for pilgrims, considering ages, nationalities of pilgrims which is helped in minimizing the effect of the accident.

Fifty years of success, Fifty Years of Pride

"Do as you will, for Allah will see your deeds, and so, will His Messenger and the believers"

Today, "Almajdouie Group", one of the leading development and success landmarks in the eastern region in particular and the whole kingdom in general, celebrates its fifty-anniversary. This prestigious establishment started as a land transport company, however, from its early beginning the founder Sheikh Ali Ibrahim Almajdouie had a clear futuristic vision and the determination to expand in the commercial and services sectors, in addition to his efforts to follow the development in the services sector and to adopt the newest and means and practices in applying offering them to clients.

From the beginning, the Group has adopted its slogan "We will do it better, faster and with reasonable prices". This slogan shall remain as its inspirational sources for success and excel. In addition, our sole commitment to our distinguished vision, which the founder laid, in piety to Allah followed by our distinguished performance and constant and steady expansion to our business and our message in satisfying our clients and offering the best services and products to them and to our partners and developing the skills of our employees and our relentless pursuit to reach global levels by meeting our customers needs and achieve their aspirations locally, regionally and globally.

Our targets were clear from the beginning; providing all the needs to our society, in order to develop it and to achieve its progress in addition to support and strengthen the national economy in the Kingdom through the implementation of important strategic projects by establishing a number of companies with diversified activities in Logistics, Motors, Manufacturing and Real Estate. We have also established educational centers to train, build and develop the skills and capacities of the local staff by implementing the best modern means and adopting the most advanced training and rehabilitation programs. During its long and triumphant march, the Group faced a number of challenges, which were forced upon due to its limited available capabilities, then, and the accelerating development in the business sectors as well as the ongoing competition in the Arab countries, the region and the world, but our determination to carry, relying on the blessing of Allah and our commitment to our values and principles in serving our people and our Kingdom as well as working relentlessly and in dedication and devotion to provide the best to our customers, enabled us to walk in confident and steady steps to reach what we are now and also enables us to getting ahead of our competitors in a number of sectors.

With these efforts, we managed to establish the great Almajdouie family, in which the main pillar was investing in the human resources and creating safe, comfortable work environment, providing the necessary means of modern knowledge, building strong bonds among our employees and good relations with our customers, based on honesty and dedication in work, whether between the Group's companies or our with business partners. Our basic principles and the commitment to them through our long journey, shall always be a strong motivation to continue our progress and development in providing the best services and products to satisfy the needs of our customers and to look for more expansion, whether in our commercial activities or to serve new parts of the world.